



THE GALATA ISTANBUL HOTEL MGALLERY WOMEN RIGHTS & GENDER EQUALITY POLICY

At The Galata Istanbul Hotel MGallery, we prioritize gender equality.

- We ensure the health, safety and well-being of all our employees, regardless of gender,
- We support the participation of women in the workforce across all our departments, providing equal opportunities,
- We adhere to the “equal pay for equal work” policy without gender discrimination,
- We distribute responsibilities based on the principle of equality,
- We create an environment conducive to equal participation in career opportunities,
- We formulate education policies and support the participation of women to increase awareness,
- We establish a work environment and practices that maintain a balance between work and family life,
- We support women in holding management positions within The Galata Istanbul MGallery, providing equal opportunities,
- We do not tolerate any form of abuse, harassment, discrimination, suppression, coercion, false accusations etc. against women. We are always aware of the value they bring to the world and our institution and we support their presence.

General Manager

Kerem Demircan